

Coach Code of Conduct Contract

## Illinois Taekwondo State Organization Coach's Agreement and guidelines for ITSO Training Events (ITEs)

1. Coach is and shall remain a member in good standing with ITSO throughout any involvement with the ITSO Training Events (ITEs) to include their club if they are the owner.
2. Coach shall always present him or herself as ambassadors of our sport. "Sportsman-like" behavior is a must. Respect for all athletes, parents and coaches participating in ITSO events. Refrain from the use of profane and abusive language.
3. Coach shall acknowledge that the coach's conduct extends to communication via Internet or social media. All correspondence must be appropriate and in the best interest of the ITSO and Taekwondo.
4. Absolutely no alcohol, performance enhancing drugs, stimulants, or recreational drugs are permitted.
5. Hazing and/or sexual harassment of any nature are not permitted.
6. Coach shall promptly notify all interested parties, including, but limited to, other coaches, personal coach, and parents of any injury to athlete during ITEs.
7. Coach acknowledges that every ITE MUST function with the utmost safety. Coach commits to always putting athlete safety first. Recruiting: The success of ITSO is dependent on the highest level of coaching integrity. Coach agrees to the following guidelines with regard to athlete recruiting.
  - A. Coaches will make every effort to include personal coaches when talking to an athlete.
  - B. Coach will NOT make personal invitations to any athlete participating in ITSO events. All invites must be made through their personal coach and/or master instructor.
  - C. If an athlete or parent approaches a participating coach in search of additional training outside of the ITE, Coach must encourage athlete and/or parents to include their personal coach in the conversation to set appointments for such trainings agreeable to all parties.
  - D. If a mutual agreement cannot be met, coach's loyalty is to ITSO and the ITE for the good of all athletes and should decline the additional training outside the ITE. ITSO Training Events are athlete-centered and should be considered a "supplement" to their training. Our success relies 100% on coaches volunteering their time and talents with the utmost integrity. By signing this contract, you agree to support and promote ITSO. If any of the policies listed above are not practiced or purposefully disobeyed, the ITSO ETHICS COMMITTEE will make an investigation into the details of the incident. Upon the conclusion of the investigation, if a Coach, Master Instructor, parent or teammate has found to be negligent of these policies, said individual(s) may be removed from attending all future ITSO events. Additionally, ITSO Membership and privileges revoked for period of up to 2 years.

COACH AFFIRMATION I have read and accept the Code of Conduct Agreement. I agree to the rules, guidelines and procedures stated in this document as a condition of being a "PARTICIPATING COACH" in ITSO events.

Signature \_\_\_\_\_ Date \_\_\_\_\_